The Parish of St Mary, Broomfleet SAFEGUARDING POLICY PROMOTING A SAFER CHURCH

The following policy was approved at the Parochial Church Council (PCC) meeting held on 23rd January 2025.

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures
- Safely recruit, train and support all those with any responsibility for children, young
 people and adults to have the confidence and skills to recognise and respond to
 abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the Parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops' guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy and procedure and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.
- Consider Safeguarding matters at each of its PCC meetings and receive a written report from the PSO at least twice a year.

Each person who works within this church community, whether a paid employee or a volunteer, will agree to abide by this policy and the procedures and guidelines established by this church.

This church appoints Claire Wood as the Parish Safeguarding Officer.

| Church Officers: | Reverend Andrew Moreland | Madeley |
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Terry Gelder.....

Date: 23rd January 2025

Key contacts:

| Claire Wood Parish Safeguarding Officer | Clairewood18@btinternet.com | 07932 122057 |
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| Revd. Andrew Moreland | Andrew.moreland@btinternet.com | 01430 287069 |
| Rob Marshall Diocesan Safeguarding Adviser | Rob.marshall@yorkdiocese.org | 01904 699524 07914 668907 |
| Sara Dickinson Assistant DSA | Sara.dickinson@yorkdiocese.org | 01904 699524 07521 433801 |
| The Ven. Dr. Amanda Bloor | adcl@yorkdiocese.org | 01642 706095 |
| ERYC – Safeguarding Children and Young People | Safeguarding and Partnership Hub (during office hours) Children's Emergency Duty Team (outside office hours) | 01482 395500 (Select Option 1) 01482 393939 |
| ERYC – Safeguarding Adults | | 01482 396940 |